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CITY COUNCIL BUDGET MEETING MINUTES

AUGUST 30TH, 2016

Members of the City Council of the City of Crawford, Nebraska, met in a special budget meeting in the City Hall Council Chambers, 135 Elm Street, Crawford, Nebraska on the 30th day of August, 2016, at 6:00 o'clock p.m. The following individuals were present: Mayor David Nixon, Council Member Ed Kuhnel, Council Member Karla Adams, Council Member Skip Chubb and Council Member Roy Norgard. Absent: Attorney Adam Edmund.

Notice of the meeting was given in advance thereof by posting at three locations: City Hall, D & S Market and the US Post Office, as certified and filed in the City Clerk's office at City Hall. Availability of the agenda was communicated in the advance notice and in the notice of the Mayor and City Council of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

Mayor Nixon called the meeting to order and declared a quorum present at 6:00 p.m. and announced to the public that a copy of the Open Meetings Act is posted on the wall in the Council Chambers. It is also available in pamphlet form.

Council Member Chubb made a motion to approve Addendum No. 1 to the 2015 Dawes County Sheriff's Office agreement. The motion was seconded by Council Member Norgard. The following Council Members voted AYE: Chubb, Norgard, Kuhnel and Adams. Council Members voted NAY: None. Motion carried.

Wage and salary issues were discussed. Based on the current anticipated cost of living index of zero, and following last year's 3% cost of living increase, no cost of living increase is anticipated for the upcoming 2016-2017 year. Effective December 1, 2016, the federal minimum salary threshold to be exempt from overtime will be \$47,476, affecting the only two salaried employees Dailey and Knode.

Council Member Adams made a motion to go into executive session at 7:19 p.m. to discuss City Clerk Jane Dailey wages. The motion was seconded by Council Member Chubb. The following Council Members voted AYE: Adams, Chubb, Kuhnel and Norgard. Council Members voted NAY: None. Motion carried.

Council Member Chubb made a motion to come out of executive session at 8:06 p.m. The motion was seconded by Council Member Adams. The following Council Members voted AYE: Chubb, Adams, Kuhnel and Norgard. Council Members voted NAY: None. Motion carried.

Council Member Norgard made a motion to approve the salary for City Clerk Dailey at the new federal minimum of \$47,476 and wages for Tucker Knode at \$14.60 per hour, both effective December 1, 2016. The motion was seconded by Council Member Kuhnel. The following Council Members voted AYE: Norgard, Kuhnel, Adams and Chubb. Council Members voted NAY: None. Motion carried.

Council Member Norgard made a motion to approve a \$0.50 per hour wage increase for Zachariah Riggs following completion of his 6-month probationary period. The motion was seconded by Council Member

Kuhnel. The following Council Members voted AYE: Norgard, Kuhnel, Adams and Chubb. Council Members voted NAY: None. Motion carried.

Council Member Chubb made a motion to adjourn at 8:15 p.m. The motion was seconded by Council Member Adams. The following Council Members voted AYE: Chubb, Adams, Kuhnel and Norgard. Council Members voted NAY: None. Motion carried.

The August 30, 2016 budget meeting of the City Council adjourned at 8:15 p.m.

Minutes by: _____
Jane Dailey
City Clerk/Treasurer

Approved by: _____
David Nixon
Mayor